



THAILINK 2012 INTERNATIONAL CO., LTD.

1249/152,155 18th Fl., Gems Tower, Chareonkrung Rd., Suriyawongse, Bangrak,
Bangkok 10500, Thailand. Tel: (662) 267-5333 Fax: (662) 267-5334
Email: marketing@thailink2012.com

Policy No. 014/2025

Equality Policy

Thailink 2012 International Co., Ltd. is committed to creating fairness and reducing inequality in society by emphasizing on providing opportunities and treating people equally without discrimination due to various factors such as race, religion, gender, age, economic status or disability as follows:

1. Non-Discrimination
 - a. Prohibition of discrimination or exclusion of persons on unfair grounds.
 - b. Accept differences and promote diversity.
2. Equal Opportunity The Company provides equal access to welfare, public services and internal resources for everyone and supports disadvantaged or vulnerable groups to receive equal opportunities.
3. Legal Protection The Company places importance on enforcing laws and policies that prevent rights violations.

There is a complaint mechanism when discrimination occurs.

This Policy is effective from April 1st, 2025.

(Ms. Lara Kristianna Colombres)

Managing Director